

# Introducing the TABCO-RETIRED STEERING COMMITTEE 2021

"TABCO BYLAWS, Section 2. Classes of Membership There shall be three classes of membership: active, retired, and staff." So, although the TABCO-Retired Steering Committee operates as a committee, we are also a category of membership. We began operating in 2014, with 183 retired members paying dues to MSEA/NEA. We have increased our membership to 337 as of March, 2021, with members paying additional dues to belong to TABCO-Retired. The dues amount is set by the TABCO Board of Directors and MSEA remits that portion directly to TABCO.

Even before the pandemic and social distancing began, we felt that it would be advantageous for the TABCO Staff and Board of Directors to get to know something about us as we have increasingly used our skills and experience to support the mission and goals for both active and retired members.

Since we cannot meet in person, we provide these introductions, listed by years of participation on the committee.



**Angela Leitzer**, retired membership exploratory leader and Chairperson of the TABCO-Retired Steering Committee since its inception in 2014. Her previous association experiences include Association Representative, Faculty Council member and chair and TABCO Board of Directors. Lead writer of the TABCO constitution in 2008, converting it to Bylaws. Served as editor of the TABCO Bulletin for three past TABCO presidents, co-chaired the Retirement & Recognition Committee, headed up a Special Areas Task Force for TABCO and co-chaired the TABCO 100<sup>th</sup> Anniversary Committee. Her daughter teaches music in BCPS; four other family members are teachers. *38 years in BCPS; Retired 2011*

**Mary Ellen Vecchioni** served on the retired membership exploratory group and has been a member of the TABCO-Retired Steering Committee since its inception. Her previous association experiences include serving as an Association Representative, Faculty Council Chair, and serving on the 100th Anniversary Committee and Read Across America Committee. She monitors retired membership for the committee. *38 years in BCPS; Retired 2008*



**J. Carol Dann**, a member of the TABCO-Retired Steering Committee since its inception, has served as Association Representative, Retirement & Recognition Committee Chair & member, a member of the Read Across America Committee, TABCO Anzels Retirement Committee, and assistant to the annual KidCare Auction. *36 years in BCPS; Retired 2011*

**Stephanie Foy** has been a member of the TABCO-R Steering Committee since its inception. Her previous association experiences include Association Representative Chair, Faculty Council Chair and member, Leadership Committee, TABCO Board of Directors, Chair of the Scholarship Committee and continuing member, Negotiations Team and Chair (5 years), Candidate interview teams, MSEA and NEA Delegate for numerous years. One of her two daughters is an elementary school art teacher in DC Public Schools. Her sister was a career educator in Washington County Public Schools. *35 years in BCPS; Retired 2014*



**Cindy North**, a member of the TABCO-Retired Steering Committee since its inception, also served as Association Representative and Chair, Faculty Council member and Chair, TABCO Board of Directors, MSEA Convention Representative, NEA Convention Representative, MSEA Representative to Maryland Governor's Task Force on Drop-Out Prevention and Retention, New Teacher Orientation, and is the leader on the TABCO-R Substitute Task Force. *31 years in BCPS; 40 years in teaching; Retired 2014*

**Barbara Tyler**, a member of the TABCO-Retired Steering Committee since its inception has served as Association Representative, Faculty Council Chair, TABCO Board of Directors, Negotiations Committee, Retirement & Recognition Committee, Delegate to MSEA and NEA conventions, 100th Anniversary Committee, and Read Across America Chair. She has served two terms as a member of the MSEA Retired Advisory Council. *38 years of teaching; Retired 2012*

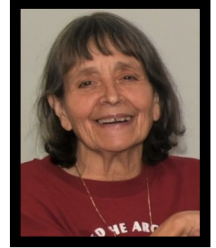


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**Cheryl Vourvoulas** has been a member of the TABCO-Retired Steering Committee since its inception. She has served as an Association Representative, Faculty Council Chair, and TABCO Board of Directors Secretary. She was also an MSEA delegate and NEA delegate for 12 years, where she often served as Office Chair. Even in her retirement, she frequently has served as a retired delegate to MSEA. In 2016, she served as the PAC Chair to the NEA Convention in Washington D.C. *33 years in BCPS; Retired 2012*

**Elizabeth Ceanfaglione** joined the TABCO-Retired Steering Committee after attending a retiree round table discussion in 2016. She has served as Faculty Council member and Chair, Association Representative, MSEA Convention participant, Read Across America Committee and considers herself to be a Social Justice activist. *40 years in BCPS; Retired 2017*



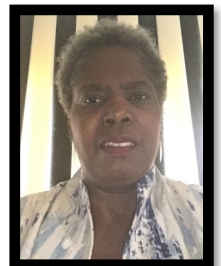
**Edward Kitlowski** has served as Co-Chair MSTA Committee on No Child Left Behind, Chairman of TABCO Special Education Committee, Association Representative at Sparrows Point MS, Loch Raven HS, and Kenwood HS, Faculty Council, National Letter Writing Campaign on NCLBA, Federal Information Workshop on IDEA, New Teacher Orientation, and was an Association-recommended candidate for BCPS Board of Education in 2018. He is the leader of the Political Activities Sub-committee of TABCO-Retired, and recently worked on a TABCO Membership Recruitment Team. Ed is the Director of Pipes and Drums at the U.S. Naval Academy. *30 years in BCPS; 33 in teaching; Retired 2016*

**Jane Sacks** is a former TABCO Board of Directors member, and has served as Association Representative, Faculty Council member and Chair, MSEA Delegate and NEA Delegate. She has worked on the 100th Anniversary and the TABCO-Retired Read Across America Committees and recently worked on a TABCO Membership Recruitment Team. Jane keeps busy weekly writing postcards at [www.PostcardsToVoters.org](http://www.PostcardsToVoters.org). *25 years in BCPS; Retired December 2017*



**Roxann Russo** has served on the TABCO Board of Directors, as well as an Association Representative, Faculty Council member, Retirement & Recognition Chair and member, New Teacher Orientation, and assisted in the annual KidCare Basket Auction. She was the TABCO 100th Anniversary Committee Co-Chair and serves on the Read Across America Committee, and recently worked on a TABCO Membership Recruitment Team. *41 years in BCPS; Retired 2018*

**Julia Hinton-VanHook** is a former TABCO Board of Directors member, and served as Association Representative Chair, Faculty Council member and Chair, Minority Affairs Chair, Social Committee Chair, Candidate Interview Teams, New Teacher Orientation, MSEA Convention Representative, MSEA Human and Civil Rights Chair, MSEA Leadership Development Committee, NEA Convention Representative and Read Across America Committee. *30 years in BCPS; 37 in teaching; Retired 2017*



## TABCO-Retired Mission Statement

The TABCO-R Steering Committee is established in order to maintain connections between retired members and the Teachers Association of Baltimore County, and to provide retirees with a core organizing body for the purposes of:

1. Updating and informing retirees about their benefits and other issues that affect them;
2. Affording retirees with opportunities to network with each other and TABCO active membership;
3. Encouraging participation in supporting legislation and candidates favorable to public education and its current and retired members;
4. Serving as a conduit for volunteerism that benefits students, educators, and the association;
5. Acting as a channel for responding to retirees concerns.