Several examples of how to calculate your yearly salary and increase

Employee A- Moves from Master's +30 step 12 ($60, 762) to step 13 for the 2009-10 school year

Beginning of school year through January 20, 2010	Salary $62,738	50%=$31,369
January 21, 2009 through June 2010	Salary $63,591	50%=$31,795.5

Approximate* Total year salary (add two 50% totals together) = $63,165

Employee B- Moves from Master's step 14 ($60,944) to step 15 for the 2009-10 school year

Beginning of school year through January 20, 2010	Salary $60,944	50%=$30,472
January 21, 2009 through June 2010	Salary $63,792	50%=$31,896

Approximate* Total year salary (add two 50% totals together) = $62,368

Employee C- Moves from Master's +60 step 26 ($78,884) to **step 27(new step)** for the 2009-2010 school year

Beginning of school year through January 20, 2010	Salary $78,884	50%=$39,442
January 21, 2009 through June 2010	Salary $83,371	50%=$41,685.5

Approximate* Total year salary (add two 50% totals together)= $81,128

Your calculation template-

You are moving from _____ step _____ to step _____
Salary lane current step moving to what step

Beginning of school year through January 20, 2010	Salary $_____ **(step you are moving to, July 1, 2009 scale)**	50%=_____
January 21, 2009 through June 2010	Salary $_____ **(same step using January 21, 2010 scale)**	50%=_____

Approximate* Total year salary (add two 50% totals together) = $ _____

***= approximate is due to rounding of tenths and actual date change of pay cause minimal variation**
NOTE: 12 month employees multiply the salary result by 17% to calculate yearly earnings.

Health Benefits Update

- Employer/employee premium cost splits remain the same 90/10. Employees are paying 10% of the total health care premium and BCPS is paying 90%. All plan items i.e. copays, prescriptions, covered items, remain the same.
- Retiree health benefits cost levels are as follows: retiree Pre-65: 10-19 years of service in BCPS employee pays 50%; 20-29 years of service in BCPS employee pays 25%; 30 or more years of service in BCPS employee pays 10%. NOTE: Service as BCPS employee only for retiree health benefit calculation.
- As a result of negotiations, BCPS provides same sex and opposite sex domestic partner benefits. Needed documentation and paperwork along with all health benefit information is located at www.bcps.org click on "offices," then "benefits."
- TABCO members can contact their TABCO UniServ Director if assistance is needed.